



ANZSCO comprehensive review - consultation round 4

Closed 6 Sep 2024

Opened 25 Jul 2024

Contact

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Feedback updated 18 Sep 2024

We asked

From 25 July to 6 September 2024, the ABS conducted a fourth and final round of public consultation for the Comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO). For this round of consultation, the ABS sought views on the proposed structure of the classification, any implementation concerns and feedback on the web page layout of the draft classification.

This fourth round of consultation was an opportunity for users of the classification to provide feedback for a final time before the classification update is finalised in December 2024.

Organisations and individuals were invited to provide both positive and negative feedback on the draft classification which is based on the proposed changes from the previous three rounds of consultation.

You said

The ABS received over 200 feedback responses from all levels of government, businesses, Jobs & Skills Councils, industry bodies/associations, unions, academics and individuals.

To inform the final updates to the classification structure, its implementation

and any other proposed changes, collaborative workshops were organised with a wide range of stakeholders eager to participate and contribute their expertise.

Stakeholders provided both positive and negative feedback on:

- changes already made to occupations following the first three rounds of consultation
- groupings of occupations within the classification structure, and
- changes made to the layout of the classification.

While most changes made to ANZSCO during the review were welcomed by stakeholders, consultation also highlighted areas for refinement, additional emerging occupations and concerns regarding implementation of the new classification.

We did

After four rounds of consultation during 2023 and 2024 and receiving over 800 submissions, the consultation phase of the comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) has concluded. The ABS is now reviewing the feedback received on the draft classification before finalising the updated classification.

Next Steps

The classification update will be released on the ABS website in December 2024.

The updated classification will be reflected in labour market statistics from August 2026 and in the 2026 Census data. This will improve visibility of new and emerging occupations.

We are also working on a plan for more frequent updates of the classification, and a way for users to provide input to these updates.

We extend our thanks and appreciation to all stakeholders who have provided contributions and expressed their views in the comprehensive review and update of the classification.



THANK YOU

TO ALL OUR STAKEHOLDERS



We extend our thanks and appreciation to everyone who contributed to the Comprehensive review. Changes to the classification reflect the collaborative efforts and insights provided by users, ensuring an accurate representation of a modern Australian labour market.

Key outcomes



Nearly **300 new occupations** created and **over 200 retired** to reflect the current labour market.



Main tasks added to all occupations to **enhance occupation descriptions**.



Improved visibility of Aboriginal and Torres Strait Islander occupations and specialisations.



Gendered language removed to **promote inclusivity** of the classification.

Formal consultation spanned over **200 days**

1700+ stakeholders participated

800+ submissions received

1000+ occupations reviewed

Australian and New Zealand Standard Classification of Occupations

Overview

The Australian Bureau of Statistics (ABS) continues its comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) with the fourth and final round of public consultation.

Transform the future of the classification

We are particularly interested in understanding the positive and negative impacts of the proposed structural changes in the draft classification and how they might impact your business or industry.

For the [draft version of the classification](#)¹ we are seeking feedback on:

- how you intend to use the classification and data consumption tools
- the proposed changes, draft structure and the implementation of the classification

¹This draft classification is only available for the 6 week period of consultation

until 6 September 2024. Link will be active after 12pm on 25 July 2024.

How to participate

We encourage you to explore the draft classification structure.

The feedback guide (linked below under the **Related** section) outlines the steps to prepare your feedback and complete the survey.

This round of consultation will remain open until **6 September 2024 (11:59pm)**.

Supporting documentation & attachments

Following survey completion, a feedback receipt will be sent to your nominated email account. Provision of any additional attachments to support your feedback can be emailed with the feedback receipt number to updating.anzsco@abs.gov.au. Please note there is a 5MB file limit.

More information

For more information visit [Updating ANZSCO](#) or contact us at updating.anzsco@abs.gov.au.

What happens next

This round of consultation has now closed. Thank you to those that have provided feedback. You will not receive individual feedback on the content you have provided. However, following the conclusion of this final consultation round, participants will be provided a summary of how stakeholder input has influenced changes to the classification.

A consultation summary and list of preliminary proposed changes from the [first](#), [second](#) and [third](#) rounds of consultation have been released on the ABS Consultation Hub for information.

Related

 [Feedback Guide - Consultation Round 4](#)
431.1 KB (PDF document)

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